



**SUMMARY OF POST EVENT SURVEY**  
**2009 PMI-GTISLIG Presentation Meeting Evaluation –**  
**FINAL**

**Event Date:** July 16, 2009  
**Topic:** IT PMs – What gets you hired?  
**Speaker:** Panel – Jake Fisher, Adam Partridge, Chan Rampersaud, Gary Innanen  
**Location:** U of T St. George Campus – O.I.S.E Building  
**Total Attendance:** 114  
**Total Responded:** 37

**Is this the first PMI Chapter Meeting you have attended?**

Yes	9	24%
No	28	76%
<b>Total</b>	<b>37</b>	<b>100%</b>

**Reason for Attending**

Geographic Location	2	5%
Speaker/Topic	29	78%
Networking	5	14%
Other	5	3%
<b>Total</b>	<b>37</b>	<b>100%</b>

**Rate the following**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>High</b>	<b>Not Applicable</b>
Value of Topic	0 0%	0 0%	6 16%	11 30%	20 54%	0 0%
Speaker	0 0%	0 0%	8 22%	16 43%	13 35%	0 0%
Handouts/Material	5 14%	3 8%	4 11%	1 3%	1 3%	23 62%
Networking	3 8%	2 5%	12 32%	11 30%	5 14%	4 11%

**Did you attend?**

Dinner and Presentation	19	51%
Presentation Only	18	49%
<b>Total</b>	<b>16</b>	<b>100%</b>

**Please rate the following:**

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>High</b>	<b>Not Applicable</b>
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Venue	2 5%	3 8%	12 32%	14 38%	6 16%	0 0%
Event Organization	0 0%	3 8%	5 14%	16 43%	13 35%	0 0%
Geographic Location	3 8%	0 0%	5 14%	16 43%	13 35%	0 0%
Parking or Transit	1 3%	0 0%	7 19%	13 35%	16 43%	0 0%
Food Service	2 5%	2 5%	6 16%	21 57%	3 8%	3 8%
Food Quality	2 5%	4 11%	5 14%	20 54%	3 8%	3 8%

### Why did you attend this event?

	1	2	3	4
Topic	2 5%	0 0%	7 19%	28 76%
Ability to Attend Presentation only	7 19%	7 19%	17 46%	6 16%
Dinner Format	18 49%	8 22%	8 22%	3 8%
PDU Value (1)	4 11%	7 19%	17 46%	9 24%

### How did you learn about the event?

GTISLIG website	2	5%
GTISLIG newsletter	10	27%
SOC website	4	11%
SOC News Briefs (e-blast)	9	24%
SOC newsletter	7	19%
Other Please specify	5	14%

### What did you like best about this program and why?

**1** SPEAKER'S KNOWLEDGE

**2** the range of opinions from the panel

**3** The speakers and content were excellent.

**4** Subject matter

**5** It was a great topic and obviously of interest to alot of people. Having actual hiring managers and recruiters there to give their perspective and answer question openly and honestly was very valuable.

**6** The very informative prepared presentations.

**7** We get a different perspectives on what can make us stand out in an interview process from various companies and government.

**8** Content, questions asked by attendees.

**9** Informative... great to hear different perspectives and ask questions

**10** Speaker from ontario govt and advice.

**11** In my opinion I found following to be the best points about this program.

- 1) Topic and quality of speakers.
- 2) I liked time limit of maximum 2 minutes for asking questions and the way it was controlled and coordinated.
- 3) Equal opportunity for attendees to ask questions within total duration of presentation.
- 4) Opportunity to ask and discuss specific individual situations after the presentation.

**12** Great panel

**13** Quality of the speakers. Overall organization, time management, and control of questions from audience.

**14** Variety of pannel format is nice on occasion. Was lots of interaction/ discussion on topic - clearly high level of interest to all.

**15** interesting topic

**16** Extremely relevant due to current economic conditions. Good tips and suggestions made.

**17** Being able to present your skills and experience and getting hired is one of the first qualities needed by any young manager.

**18** Having recruiters and hiring managers at the table sharing experiences.

**19** It's in time and the topic addressed the concerns for most of the audience. I believe a lot of PM's are looking for jobs, including myself. It's good to have this session that we can get some helpful hints from the speakers and we shared our job searching experience thru networking.

**Please suggest 3 things we could do to improve our programs**

**1** Starting time was not identified in the agenda and the actual start of the discussion did not seem clear at the event.

**2** N/A

**3** the room had become very crowded so perhaps a bigger venue

**4** More panel discussions (this was excellent), project case studies and lessons learned.

**5** - clarify start time (I had expected a 6:00pm presentation start

- room facilities were poor for use of projector

- moderator let one panel speaker ramble on

**6** 1. Provide handout or Web access

2. Longer session

3. On catering: Vegan choice (and marked)

**7** 1) The GTISLIG did not indicate that there was a dinner. The meeting did not start on time at 6:00 PM as indicated on GTISLIG because there was a dinner which was no mentioned in the invitation. The meeting did not even start at 7:00 PM.

2) If possible, presenter's contact information should be provided.

**8** Better sound. Make powerpoint slides available for download.

Introduce the panel better, more formal.

**9** 1. the room was too hot and too crowded

2. request questions submitted in advance

3. little value in the preamble presentations - get straight to Q&A after introductions

**10** 1) Emphasize on "behind the scene" recruitment processes. All the information provided could be easily found on the Internet.

2) More diverse panel. The aim is to hear as many views as possible.

**11** 1. Punctual start time

**12** Make more time for questions and answers - felt very short and some people dominated questions.

**13** In my previous survey I suggested PMI-SOC to invite government officials to make presentations. I am satisfied that PMI-SOC invited Mr. Chan Ramparsaud who represent government of Ontario.

**14** 1. Tell the audience at the beginning that only two speakers were presenting and then it would be Q/A.

2. Cover the topic you advertised. I paid to hear about LinkedIn/Twitter etc and how to use them to search for jobs and how recruiters use them to search for me and how I can improve my participation on those social networking sites to catch the attention of appropriate recruiters. Instead I felt like I was sitting in a personal resume coaching session.

3. Set up the projector properly so those in the back can see your slides.

**15** Work with itSMF organization (i.e. local ITIL following, which includes many PMs). Enable PDUs for training which is very relevant to PMs and especially the GTISLIG. itSMF had some great speakers this year to-date...and many GTISLIG members would have been interested yet few are aware it seems. Yet some PMs attending don't seem to go to Toronto area PMI or chapter events. Link to website <http://www.itsmf.ca/branch/toronto/>

**16** Please include parking information also along with the event newsletter.

**17** Create a table/ forum for hiring companies to announce openings so people who are looking can connect with them and get more info on site.

2. One of the panelists said he would provide the info on ON government jobs but it never happened. I suggest sending the info by email to everyone who attended the session.

**18** Better description of the Situational Coaching program (ie: what can it be used for, how has it been used in the past.)

### **Please indicate your ideas for future speakers and/or topics**

#### **1 CURRENT ECONOMIC SITUATION AND PMs ROLE**

##### **RISK MANAGEMENT**

##### **COMMUNICATION**

**2** Networking seminar, more panel discussions with experts and hiring managers talking about PM skills and hiring tips.

**3** - situational leadership  
- team building

**4** On Project Control: step-by-step, and tools aid

**5** 1) There is a big wave on using Agile Project Management. Are there PMP professionals using Agile project management for development. How does that improve Project Management?

2) Employment for the Unemployed PMs.

- At our meeting, it seems that there are many PMs have been out of work for sometime. Are there educational programs where these PMs can be trained to gain employment? What those key areas they should concentrate on in this hard economical hard times?

#### **6 Money**

**7** 1. PMBOK-izing the resume : should we, shouldn't we, should we match the language in the posting to ensure electronic matching?

2. value of complementary certifications such as ITIL and Lean Six Sigma

**8** Guests from hitech companies like rim

**9** 1. my worst project ever - lessons learned.

2. get industry luminaries to present.

#### **10 Project Management/ Scheduling Tools & Options**

Panel to talk about some unique projects they've been involved with & what worked/ what did not...not just the usual software programming projects, but others...perhaps review of some buzzwords like SCRUM, Agile, etc. and related techniques -- find a lot of folks don't seem to know what these are.

**11** Topics about PM methods such as Agile, Scrum, XP, RUP.

I like to volunteer for the meeting  
416 222-2592.... Not sure where to go as I am relatively new.

I will check the GTISLIG website as well.

Thanks

ps. Overall the meeting was informative. I got a bit depressed when I hear that there are PMs that are out of work for over 2 years. That is a very long time.